

OSHA Updates “Job Safety and Health – It’s the Law!” Poster (OSHA 3165)

To help ensure that workers have a voice in their workplaces and the protection they deserve, OSHA recently unveiled a new version of its “Job Safety and Health – It’s The Law!” poster. The newly designed poster informs workers of their right to request an OSHA inspection of their workplaces, receive information and training on job hazards, report a work-related injury or illness, and raise safety and health concerns with their employer or OSHA without facing retaliation.

It has been updated to include the new reporting obligations for employers, who must now report every fatality and every hospitalization, amputation, and loss of an eye. It also informs employers of their responsibilities to train all workers in a language and vocabulary they can understand, comply with OSHA standards, and post citations at or near the place of an alleged violation.

Employers are expected to display the poster so it is visible to all workers. **Older versions of the poster do not have to be replaced.** Reproductions or facsimiles of the poster must be at least 8 1/2 by 14 inches with 10 point type.

[Download](#) the English version of the 2015 Job Safety and Health – It’s The Law! poster.

[Download](#) the Spanish version of the 2015 Job Safety and Health – It’s The Law! poster.

Note: A state version of the poster may be available in states that have an OSHA-approved plan.

